

GJUESD Budget Survey

Please rank, in order, the areas you feel the district should address in making cuts.						
		Which role below describes you?				
		Parent	Certificated	Classified	Community Member	Response Totals
AREA 1: FURLOUGHS	1 Cuts should be made to this area first	47.4% (74)	15.7% (17)	33.3% (17)	53.4% (31)	
	2	14.7% (23)	11.1% (12)	11.8% (6)	6.9% (4)	
	3	15.4% (24)	10.2% (11)	21.6% (11)	3.4% (2)	
	4	14.1% (22)	23.1% (25)	15.7% (8)	6.9% (4)	
	5 Make any necessary cuts to this area last	8.3% (13)	39.8% (43)	17.6% (9)	29.3% (17)	
		156	108	51	58	373
AREA 2: SHORTENED OR RESTRUCTURED SCHOOL YEAR	1 Cuts should be made to this area first	5.3% (8)	9.8% (10)	17.0% (8)	0.0% (0)	
	2	16.0% (24)	11.8% (12)	10.6% (5)	10.7% (6)	
	3	14.7% (22)	16.7% (17)	14.9% (7)	12.5% (7)	
	4	18.0% (27)	24.5% (25)	10.6% (5)	16.1% (9)	
	5 Make any necessary cuts to this area last	46.0% (69)	37.3% (38)	46.8% (22)	60.7% (34)	
		150	102	47	56	355
AREA 3: DISTRICT OPERATIONS/ADMINISTRATION	1 Cuts should be made to this area first	44.9% (70)	55.7% (59)	41.2% (21)	33.9% (20)	

	2	37.2% (58)	22.6% (24)	19.6% (10)	54.2% (32)	
	3	11.5% (18)	13.2% (14)	15.7% (8)	10.2% (6)	
	4	3.2% (5)	4.7% (5)	9.8% (5)	0.0% (0)	
	5 Make any necessary cuts to this area last	3.2% (5)	3.8% (4)	13.7% (7)	1.7% (1)	
		156	106	51	59	372
AREA 4: PROGRAMS	1 Cuts should be made to this area first	5.9% (9)	16.3% (17)	19.6% (10)	12.1% (7)	
	2	8.6% (13)	11.5% (12)	15.7% (8)	5.2% (3)	
	3	7.9% (12)	25.0% (26)	13.7% (7)	8.6% (5)	
	4	34.2% (52)	17.3% (18)	19.6% (10)	62.1% (36)	
	5 Make any necessary cuts to this area last	43.4% (66)	29.8% (31)	31.4% (16)	12.1% (7)	
		152	104	51	58	365
OTHER NON-SALARY	1 Cuts should be made to this area first	12.9% (19)	18.6% (18)	21.7% (10)	11.9% (7)	
	2	19.0% (28)	30.9% (30)	21.7% (10)	20.3% (12)	
	3	45.6% (67)	35.1% (34)	23.9% (11)	64.4% (38)	
	4	17.0% (25)	9.3% (9)	17.4% (8)	1.7% (1)	
	5 Make any necessary cuts to this area last	5.4% (8)	6.2% (6)	15.2% (7)	1.7% (1)	
		147	97	46	59	349

Comments:	51 replies	37 replies	17 replies	9 replies	114
answered question	159	108	53	59	379
skipped question					4

	Parent	Certificat ed	Classifie d	Communi ty Member	Comments:	
1			X		I feel that all the extras should be cut first, ex. field trips, all conferences, refreshments for meetings, etc.	Jan 15, 2010 5:13 PM
2	X				If the school distirct is only being paid for 175 days of school, the students should only be in school for 175 days, that should save the district money for those 5 days of no employees.	Jan 15, 2010 5:35 PM
3	X				have more fund raisers. When I was in school in the bay area my school did a community yard sale and sold space on the field for people to setup tables and soldthe spaces for 10.00 each They also had bake sale and food all donated by parents and businesses. They old ice cream every day after school, they held dances at the school, teachers and parents could volunteer their time to help at the events.	Jan 16, 2010 2:50 AM
4	X				I think that all principles should take a cut in pay. We need to cut cost here not our children.	Jan 16, 2010 3:32 AM
5		X			We have many fine programs in this district and should try to keep them.	Jan 16, 2010 4:14 AM
6	X				Please don't cut music, library and other crucial programs. Eliminating class-size reduction would be horrible - please try to minimize this. Furloughs/shortening the school year, might be the least distruptive, to students, of all the options.	Jan 16, 2010 4:44 AM
7			X		Reduce/Cut transportation, yard supervisors, librarians, outreach.	Jan 16, 2010 5:41 AM

	Parent	Certificat ed	Classifie d	Communi ty Member	Comments:	
8	X				Please do not cut music/band programs. It's about the only option left in Galt for enrichment.	Jan 16, 2010 5:49 AM
9	X				Make cuts outside the classroom.	Jan 16, 2010 4:39 PM
10	X				Try to keep the cuts away from the classroom and school programs. Sometimes these school programs like band are the things that keep kids in school later on. The kids enjoy music so it motivates them to stay in school.	Jan 16, 2010 6:35 PM
11		X			Shorten the school year by eliminating 1 day per month. Or don't start school until Jan 10th, 12th, or 17th of next year (2011) because we have many families who take extended vacations over the holidays and we do not collect ADA \$\$ when those children are absent. The governor has granted districts to reduce the 180-day school year by 11, right? Does not mean we have to go into summer with higher utility charges.....	Jan 16, 2010 7:09 PM
12	X				Funds should be spent from the bottom up (student program and teacher needs first), then top administrators get paid.	Jan 16, 2010 7:46 PM
13		X			A 4-day work week does not extend into summer and the re is a savings in busing and utilities every week for one day. You only have to extend the regular school day 1 hour. Other states and districts have done this in Oregon and Colorado. I suggest you actually research it instead of going to the furlough idea which we all know is what you want to do.	Jan 16, 2010 7:57 PM
14	X				What I don't understand is the furlough days. Obviously that is not teachers because then there would be no school, so are we talking about administration, janitors, etc?	Jan 16, 2010 8:00 PM
15	X				I think in this difficult budget crisis, the Ca Educational Code should be modified. (Easier said then done, I know) And balance the budget with a 4 day a week school year, and extended summer vacation. Start school like the old days, after Labor Day, and end at Memorial Day. A lot of the school days after the STAR testing are "fluff days", picnics, field days, review, not much new learning, movies and parties in the class, helping to pack up the class, etc....As taxpayers, is it necessary to pay for this, when there is a budget crisis!	Jan 16, 2010 8:48 PM

	Parent	Certificat ed	Classifie d	Commun ity Member	Comments:	
16	X				Longer summer vacation, Labor Day to Memorial Wknd, school in session Mon-Thur.	Jan 16, 2010 8:57 PM
17	X				We feel you should start at the top. Teachers play the VERY MOST important role of a students learning. It's not the District or the one's who sit in chair's and answer phones. They need to be cut first because this is where the big bucks go to. Yes, they are very important, but do they teach our children? NO. If you have to, cut band, extra programs not really needed, maybe even summer school. Make summer school a paid option. We hope the best for our schools in the present and near future.	Jan 17, 2010 12:44 AM
18	X				If you could get student helpers from the high school through something like an ROP program, then aides teachers can still get help in class and it wouldn't cost the district anything.	Jan 17, 2010 2:45 AM
19	X				Show effective ways district has and will be continuing to make reasonable cuts within general operating budget. Furnish more detailed info on General Admin cost (who, what, when, where, why). Show and ask for creative ways where cuts can be made. Get rid of or cut back on items that you can do without for awhile until budget gets better - just like you would do at home if you're in a pinch. "Happiness is not in the mere possession of money; it lies in the joy of achievement, in the thrill of creative effort." - Franklin D. Roosevelt	Jan 17, 2010 4:37 AM
20	X				What about school board benefits and stipends being reduced? What \$ do they receive and why isn't it reflected on the district budget? All entities should share a portion of the cuts.	Jan 17, 2010 5:25 AM
21	X				Thank you for providing this survey. I think this is an excellent tool.	Jan 17, 2010 5:44 PM

	Parent	Certificat ed	Classifie d	Communi ty Member	Comments:	
22	X				Just one more comment, if it saves money to have schools K-8, then by all means, do it. Do it over the summer. The students should come first, not the teachers and their union. Schools are here for students, not teachers. Increasing class size does not help students, cutting the "fluff" does. I think a 4 day school week, (how that could only be 11 days? its at least 32, one day a week for 9 months?)and extend summer vacation, keep class size the same, after STAR testing, not much happens anyway, just money thrown away, just let the kids start summer vacation.	Jan 17, 2010 6:30 PM
23	X				the sitrict should join with Galt High School as now the two entities are not needed and you could cut administration in half!! There is no need to pay that kind of money...Elk Grove Unified and Lodi Unified do it and they are bigger than us. At one time, it was necessary for funding purposes to keep them separate, but not any longer.	Jan 18, 2010 3:07 AM
24	X				Besides adding to district level salaries, why are there so many people working if the district office when we only have 7 schools? One being a preschool.	Jan 18, 2010 7:02 PM
25		X			Class size reduction will hurt the students the most! Having more students in the classroom will mean less individual time for student needs.	Jan 18, 2010 7:07 PM
26	X				I feel very strongly about keeping class size in K-3 under 20. Extra support for teachers and students such as teacher tutors have already been cut and larger class sizes would decrease the amount of time that classroom teachers could spend with each student.	Jan 18, 2010 7:36 PM
27	X				I strongly feel that cuts should not be made to class size reduction. That should absolutely be the last thing. Furlough days sound like a good idea. What about charging for transportation? Many districts around us charge for transportation. That would be a huge savings and keep the cuts away from the classroom. I would rather pay for transportation than have 25-30 kids in a classroom.	Jan 18, 2010 7:52 PM

	Parent	Certificat ed	Classifie d	Commun ity Member	Comments:	
28	X				In these categories, coaches, District Administration, should be first on the chopping block and have the least effect on student achievement. Also, Summer school hasn't proven effective.	Jan 18, 2010 9:07 PM
29				X	summer school, outreach, GATE, yard duty, community services, administration clerical workers, frugal spending on utilities, etc.	Jan 18, 2010 9:31 PM
30		X			I hope budget cuts will not lead to job loss. It would be sad to see program cuts result in job cuts during these tough economic times.	Jan 18, 2010 9:33 PM
31				X	Unification is a top priority even though savings won't be seen until future years. It is a waste of money to duplicate administrative staffs for kids who go through both districts. Teacher prep periods need to be kept to maintain quality lesson plans and curriculum.	Jan 18, 2010 11:17 PM
32				X	Keep the cuts as far from the classroom as you can, please.	Jan 18, 2010 11:28 PM
33		X			There are coaching/administrative positions that should be combined or diminished because they do not provide a big enough "educational bang for the buck". Classrooms and instructional time must be protected!	Jan 18, 2010 11:45 PM
34	X				I oppose to see any cuts in programs (no increase of students per class, and no cuts of teachers). I support cuts in summer school program and library, curriculum coaches positions.	Jan 18, 2010 11:57 PM
35		X			Cut summer school.	Jan 19, 2010 12:04 AM
36		X			I think the district office should take the same percentage pay cut as teachers, not the same amount of days.	Jan 19, 2010 12:11 AM

	Parent	Certificat ed	Classifie d	Communi ty Member	Comments:	
37	X				Why did you list Area 5 on the previous page, but not here as an area to cut? I would go in this order if it were here, 3-5-other-2-1-4. Cuts need to be OUT of the classroom for a change. Why is it that you seem to go after the teachers and the classrooms before anything else? It seems to me that the district office takes no cuts at all and the schools suffer. You don't seem to care about the students at all yet you want your test scores to go up. Class sizes need to stay at their current level, teachers need to keep their jobs and the district needs to stop moving people around. I feel for the teachers, you treat them like chess pawns and have no respect for what they do.	Jan 19, 2010 1:23 AM
38		X			Eliminate non-essential or duplicate jobs at district level before asking teachers to sacrifice any more. Curriculum coaches are not an effective use of money, even if their jobs were saved in the process.	Jan 19, 2010 2:35 AM
39				X	You can save a lot by getting rid of grounds keepers and going private with this. You can also cut one of the two principals and the assistant principals that you have at McCaffrey for two grades! This was not planned well and is a major waste of tax dollars.	Jan 19, 2010 2:41 AM
40		X			a four day work week could have a longer day for students i.e. 8:00 - 3:30 or 4:00	Jan 19, 2010 3:16 AM
41	X				The district no longer needs to pay the salary of a curriculum director, since new curriculum will not be put into place. Also, cuts need to be made mostly at the district level, as far away from the classroom, teachers, students and programs as possible.	Jan 19, 2010 9:25 AM
42	X				Restructuring the school year by getting rid of the shortened Wednesdays could allow the furloughs to occur without major impact on the students.	Jan 19, 2010 12:08 PM
43			X		We have to many chiefs and not enough indians.	Jan 19, 2010 3:11 PM
44		X			counselor and outreach programs are not needed, these programs are very weak, and these employees do not have much to do.	Jan 19, 2010 4:11 PM

	Parent	Certificat ed	Classifie d	Commun ity Member	Comments:	
45		X			Cutting programs should be considered along with restructuring current programs.	Jan 19, 2010 4:13 PM
46		X			I wish the items within each area had been separated to get a more clear and accurate understanding of which elements employees are more willing to lose versus which they find integral.	Jan 19, 2010 4:16 PM
47	X				You should only keep one curriculum coach per school not two. In these times, we need to go down to bare bones if necessary.	Jan 19, 2010 4:18 PM
48			X		I think people need to know what the normal ratio of andmin to employees should be. People automatically assume that you cut from District Admin, but don't understand how many you have to have to keep the district running. We can't operate the district without district personnel.	Jan 19, 2010 4:24 PM
49		X			You have not given enough information for anyone to make any sort of informed decision. This survey is very flawed.	Jan 19, 2010 4:27 PM
50			X		Don't replace maintenance supervisor	Jan 19, 2010 4:30 PM
51			X		How could you possibly cut Library?This is something the students have direct contact with on a daily basis, at our site at least 100 students or more a day.Some days twice that number with each child checking out 2 books each that is 400 books in 1 day being utilized from the library. We use our libraries and they need to stay in place at all elementary schools in this district.	Jan 19, 2010 5:15 PM

	Parent	Certificat ed	Classifie d	Commun ity Member	Comments:	
52				X	<p>Where are the cuts to Certificated employees beyond Furlough days? Area 3 includes Classified employees; apparently at the district office and maintenance but not at the site level? Cuts: Area 4 - Cut out summer school. With the repeal of Ed. Code 44956 change CSR to include K & 1 only; increase class size in 2 & 3. Cut or reduce teacher prep time. Cut Curriculum Coaches. Possibly cut Outreach, Middle school counselor and Gate. Preserve Band and Library. Area 3 - Cuts to District level management to include superintendent, asst. supt. and directors only; not to include supervisors at the district. Increases to supts. and directors salaries in the past have been significant and extreme compared to classified and the positions are able to tolerate such cuts with less difficulty. Cut out the option of Maintenance driving trucks home. We understand at one time more than one truck has been driven more than 10 miles home and in some instances over 25 miles. Every little bit should be considered when looking at layoffs and salary cuts. Charging for bus transportation should be considered. A compromise with teachers regarding yard duty should be addressed.</p> <p>Area 4 - Furlough days need to be implemented across the board. If implemented this should include all employees-IA's, Kitchen and Transportation, etc. If this can't be accomplished fairly it should not be considered.</p> <p>Area 2: No real significant savings and an extreme disruption to all concerned - employees, parent's ie:daycare, community, transportation. What is "Other Non-Salary"????</p>	Jan 19, 2010 5:27 PM
53		X			Outreach counselor does not work a 8 hor day even though they are contracted to. We have almost as many classified as certificated employees? Wow!	Jan 19, 2010 5:32 PM
54	X				District office restructuring should come first with unnecessary personnel should be eliminated. The curriculum directors job should be cut.	Jan 19, 2010 5:53 PM

	Parent	Certificat ed	Classifie d	Commun ity Member	Comments:	
55		X			This cuts should not be put on the backs of the teachers. They are, first and foremost, the people responsible for student learning.	Jan 19, 2010 5:54 PM
56	X				Need to cut the big ticket items. No other logical choice. Furloughs and opeations cuts.	Jan 19, 2010 6:29 PM
57	X				Non-essential programs and staff should be scrutinized first - GATE, counselors, band and choir if needed. Sell Fairsite if feasible. Cut no more than 3 days from the school year.	Jan 19, 2010 6:58 PM
58		X			Move teacher preps to after school hours. Everyone can share the burden through furloughs. Less pay, yes; but everyone still has a job. Loss of too many jobs will devastate out local economy.	Jan 19, 2010 7:44 PM
59			X		Cuts in district office employee salary/positions should also be considered.	Jan 19, 2010 8:42 PM
60		X			With the constant yearly rise in health insurance of \$200 it has become nearly impossible to stay above water. I am making \$650 less per month now than when I started with the distict 3 years ago. A cut in my pay at all would cause me extreme financial difficulties.	Jan 19, 2010 8:49 PM

	Parent	Certificat ed	Classifie d	Commun ity Member	Comments:	
61	X				<p>This is a very hard survey to complete. The areas presented are too broad to easily say what should and shouldn't be cut. The areas were put together in a political way to have parents support all programs in a given area when voting. You lumped services together that should be put separately. The programs area is hard to vote on because you have some programs that need to stay and some that can be altered all lumped together in one group. Class size reduction is very important and should not be changed. As much as I like the music program (which my children participate in) I don't think it is necessary to have an elementary school band that requires a full time teacher. Band can be an afterschool program offered with parents paying for the lessons as it is structured in other school districts. There is also not a need for a full time librarian at each site. Librarians should not be cut completely but many schools in other districts have a 4 hr a day librarian. Curriculum Coaches are also not a necessity in hard economic times. Our health care clerk is not necessary as well. Our office has a principal, secretary, 2 office clerks, health care clerk, and a Curriculum Coach that also functions as a Vice Principal. Many other schools in our area (Elk Grove) function with a secretary, clerk, and principal. Cut from office staff as well.</p>	Jan 19, 2010 9:23 PM

	Parent	Certificat ed	Classifie d	Commun ity Member	Comments:	
62		X			It really bothers me that the only savings spelled out under the district operations area is "yard duty". Cut a principal at McCaffrey and that equals the savings for yard duty. If people vote for this are you going to assume that they all believe teachers should do yard duty? It feels like a few other options for savings could be presented!! I've been at schools with teachers covering the yard, and it does not work. Teachers are late getting out because of parent/student issues, instructional time is affected, and morale goes way down because it is difficult to come in to teach when you're wind blown and needing to use the bathroom. What exactly can be cut outside the classroom? (charge for bussing, middle-school sports, district office personnel) Other than furlough days (which we would all be taking)nothing is spelled out within these choices.	Jan 19, 2010 9:43 PM
63	X				I think the two admin offices should be housed in one building. Also off site storage fees should be cut. Reduce what us stored by selling what hasn't been used in last year and purchase storage containers and store onsite.	Jan 19, 2010 9:43 PM
64		X			Having teachers do yard duty will lead to a decrease in instruction time i.e. getting out on time and coming back to the classroom.	Jan 19, 2010 9:44 PM
65				X	I feel there can be more cuts done at the district level. Consolidating special services and curriculum positions. Also why are admin and cabinet making more this year thn last.	Jan 19, 2010 10:49 PM
66		X			P.E. AND MUSIC CAN BE TAUGHT BY THE REGULAR CLASS TEACHER. LIBRARIANS CAN BE VOLUNTEERING PARENTS.	Jan 19, 2010 11:02 PM
67		X			4 Day work week will save quite a bit, google it!	Jan 19, 2010 11:04 PM
68		X			If recesses and preps are taken away, when will educators have the opportunity to plan and prepare quality lessons?	Jan 20, 2010 12:26 AM

	Parent	Certificat ed	Classifie d	Communi ty Member	Comments:	
69				X	As a furloughed employee, and a manager of furloughed employees, I can assure you that lost productivity will cost more than the furloughs save. Quality will drop, and you will find that there are other unseen costs that make deep cuts into your potential savings.	Jan 20, 2010 12:46 AM
70	X				Ask the teachers for the lottery money, cut summer school, ask teachers for the three staff development days again, cut some administration from the very top, furlough a couple of days if necessary as a last resort. Do not increase class size, eliminate assistants, custodial or library staff. Keep cuts as far away from the classroom as possible.	Jan 20, 2010 3:49 AM
71	X				There is a need for Middle School Counselors. If your interest's are for the concerns and well being of students.	Jan 20, 2010 4:25 PM
72		X			In area 3, I think we could eliminate 1 admin position at the middle school and I do not feel teachers need to do yard duty.	Jan 20, 2010 4:31 PM
73		X			I do not see how yard duty should be lumped with administration. It would also be nice to have options about programs to cut (ie maybe parents would really want to keep PE and music but don't mind cutting band and other programs).	Jan 20, 2010 6:12 PM
74			X		as an employee I believe furloughs are reasonable in saving the district money, saving jobs, and saving the children's education.	Jan 20, 2010 7:15 PM
75			X		I do not want to see any jobs lost.	Jan 20, 2010 8:25 PM
76			X		Although furloughs would be fair and probably well received, they do not yeild enough to rank them at the top.	Jan 20, 2010 8:30 PM
77		X			summer school should be a first area cut aministrators could be required to sub. a numbers of days to reduce sub costs	Jan 20, 2010 9:01 PM
78	X				There are other schools that only go to school four days a week and they do not go any extra time in the summer because they go a little longer each school day. They start earlier and get out later. That makes up for the fifth day.	Jan 21, 2010 12:59 AM

	Parent	Certificat ed	Classifie d	Commun ity Member	Comments:	
79		X			I don't understand why yard duty is attached to District operations/administration. I understood that this was something the teacher bargined for in but it didn't come for "free". I don't think it should be lumped in this catigory.	Jan 21, 2010 3:39 AM
80		X			Many different areas were lumped together in this survey. Administration costs should be separate from teachers taking over yard duty.	Jan 21, 2010 5:49 AM
81		X			Fieldtrips including Community Based Instruction can be cut. Charging for transportation may need to be an option to parents; gas is expensive.	Jan 21, 2010 6:15 AM
82			X		How are Curriculum Coaches considered a program? what is the cost for that alone?	Jan 21, 2010 7:36 AM
83				X	Admistration - NO need for two Principals at any one school. Furloughs - If two people from same household work for the school district, 11 days would be an entire months salary. not good	Jan 21, 2010 4:41 PM
84		X			A lot of money could be saved if the District Office staff was moved back to the school sites like it used to be. Why do we need such a big fancy office and force teachers to be laid off or classes increased? Doesn't make sense for our children.	Jan 21, 2010 8:29 PM
85			X		This survey has been obviously structured in such a way as to insure the district leadership gets what they see as the easy out, which is to cut 11 days from our calendar and my pay by about \$4,500!!! If you were going to do this, it should be non-partisan.	Jan 21, 2010 8:53 PM

	Parent	Certificat ed	Classifie d	Commun ity Member	Comments:	
86		X			We have an excess of DO administration. The previous Director of Educational services recommended to our district to use the Program Specialist for Special Education program management and allow the health and outreach prorgams to use their prorgam managers. Having an Educational Services Director and Program Specialist appears to be a waste of funds. Curriculum could manage the categorical prorgams. Furloughs seem to be a good option as it distributes the pain across staff but 11 days is too much so a combination of DO admin cuts and furlough days are best. I also question the Assist. Superintendent position in that this postion was added when our district was going through huge growth and needed a facilities person to work with architects and construction of 4 new schools on the east side. Now that we are stable in size this position is not needed. I also am aware that most school districts do nothire yard duty staff and use teachers. During these difficult budget times, this seems an obvious chage to save money.	Jan 22, 2010 4:44 PM
87			X		Adinistration should take a cut in pay. They should lay off the special education program specialist job and not hire back the maintenance supervisor position. They gave of three days last year but then they added 5 days because of no V.P. to admin. So they really didn't give up anything. It's time that all of them give up at least 5 days this year if not more. Thank you for the chance to voice my opinion.	Jan 22, 2010 4:51 PM
88		X			maybe some of the top brass could take a pay cut to their salaries!!!!!! I mean really, \$145,000 a year!!!	Jan 22, 2010 4:55 PM
89	X				The yard duties are irreplaceable. I am a parent volunteer and I see them photocopy for teachers, update the marquee, go into the classrooms and give teachers bathroom breaks and watch the students on rain day schedules, file, sort, update binders and so much more. Do not give up the yard duties.	Jan 22, 2010 5:28 PM

	Parent	Certificat ed	Classifie d	Communi ty Member	Comments:	
90		X			this was a difficult survey because you clumped too much info together. There may have been items within a category that we could cut but not others. Some cuts we can look at are: charge for bus usage, charge for band/ sports, reduce district office being open all summer, reduce admimistration salaries, reduce electricity usage everywhere ie turn of computers and lights when not in use, focus the disctrict on increasing ADA. Get rid of the outside district curriculum consultant. Cut summer school. Realize that all the cuts made to class size and days of instruction will have a direct affect on students performance.	Jan 22, 2010 7:00 PM
91		X			This part of the survey does not seem valid. Shouldn't we be ranking areas that cuts can be made in. If certain areas have no ability to be cut than why are we considering them in this process? Also how does yard duty fall under Administration cuts? Shouldn't that be considered under job loss and teacher preps/breaks?	Jan 22, 2010 11:21 PM
92			X		We should be looking at how much the Administrators and Teachers are being paid. How much are we paying for conferences? Would there be a savings in contracting out for Groundskeepers (equipment, gas, benifits, workmans comp insurance) These are just a few questions that I have.	Jan 23, 2010 1:32 AM
93	X				This survery is way to general. Each category should show what specific areas within the category need cuts. I'll be more specific here. First cuts should be made in the D.O. You are way too top heavy with far too many secretaries and a curriculum director that only cares about test scores instead of real curriculum issues. If programs would have been more specific that would be #2, eliminate summer school and leave all music, p.e., and librarys alone. Free bussing needs to be cut.	Jan 23, 2010 5:22 AM
94	X				It is with reservation that I promote furloughs first. I deeply respect teachers. I think they should be paid more! However, it's not in the cards this year. Time to buckle down.	Jan 23, 2010 6:30 AM

	Parent	Certificat ed	Classifie d	Communi ty Member	Comments:	
95	X				District level administration should be cut and consolidated	Jan 23, 2010 7:41 AM
96	X				We have seen many cuts from the schools. How about the district administration make some changes to help save money. Lay-off and transfers will have a long term affect on student outcome. Are we not in this for the children?	Jan 23, 2010 9:20 AM
97	X				what about cost for subs for teachers?	Jan 23, 2010 4:05 PM
98				X	eld is only a two year program but is permanant in our district, why do we need a circulum coach	Jan 24, 2010 12:33 AM
99	X				why do the directors at the district have less contracted days then the rest of staff.	Jan 24, 2010 12:37 AM
100	X				cut class size reduction for 2nd and 3rd grade	Jan 24, 2010 12:42 AM
101	X				I didn't see a longer school day as an option. Going just an extra 45-60 minutes a day and therefore cutting some days off the year should be a savings. PE is not necessary when children are given recess. PE is a waste of time and money. Music is necessary as are our libraries. Summer school is important- but can it be scaled back without taking away needed academic time for students?	Jan 24, 2010 10:13 PM
102		X			Cuts should be made minimally from all areas that offer savings potential instead of from just one area.	Jan 24, 2010 10:17 PM
103	X				Grounds/maintenance should not be cut - there is a need to keep a healthy, sanitized school	Jan 24, 2010 10:28 PM
104			X		Teachers should do yard duty. Cut Summer school. Reduce the school year to 175 days.	Jan 25, 2010 2:50 AM
105	X				Programs cust alone will not work. Positions and salary cuts are truly the only solution to this budget problem. Teacher pay has to be on the table.	Jan 25, 2010 4:57 AM
106		X			Teachers need as much contact time with their students as possible.	Jan 25, 2010 3:41 PM
107	X				Salary cuts to administration, overhead and teachers should be implemented. This would yield the largest savings. Students, including the gifted, should be protected as much as possible from budget cuts.	Jan 25, 2010 4:21 PM
108		X			Cuts made to programs should NOT include Music, Library and Band. How are we going to teach these "whole child" if these are cut?	Jan 25, 2010 6:11 PM

	Parent	Certificat ed	Classifie d	Commun ity Member	Comments:	
109	X				Cut administration costs prior to operational cost.	Jan 25, 2010 6:18 PM
110			X		I think the way you "grouped" these topics makes NO sense. I believe summer school could be cut, but not the other programs you have listed with it. I believe there should be deeper cuts at the district level, such as fewer cabinet members, fewer secretaries and since schools do not need VPs, why does the district need an assistant superintendent? Transportation could be cut more (in my opinion). Any cuts done at the site-level WILL impact the children, there is no way around it, we are already at bare bones!	Jan 25, 2010 6:53 PM
111	X				How can I rate these categories when you have combined them illogically! Summer school can be dumped until we have funds to support it, but it would be criminal to take away library and music from our children. If you take away the library, how can they acheive AR goals. There are students in a variety of reading levels in each class, there's no way a teacher could have a library to fulfill all of their students' needs for an entire school year. District positions should be cut, but you have that combined with teachers doing yard duty . . . why don't you give us something we can really "vote" for?!	Jan 25, 2010 7:09 PM
112			X		This area should be priority since it seems that it can save money.	Jan 25, 2010 7:52 PM
113	X				If you give more furloughs to the teachers it wouldn't be fair to the children. Your best bet is to cut back the top paying administrators pay. You can also share principals between schools just like the vice principals. Please do not cut back the librarians and summer school. We need to think of the best interest of our kids. You could give everyone a 5 percent pay cut instead of furloughs.	Jan 25, 2010 11:19 PM
114	X				I feel all teachers should be required to do yard duty.	Jan 26, 2010 1:14 AM

GJUESD Budget Survey

There are currently 180 student days in our school year. The California Education Code states that we must have a minimum of 175 student days. Galt teachers work an additional 6 non-student days. If we were to reduce the student year to 175 as permitted by law it would allow the district to save money by furloughing employees for some or all of those days. If the district is able to work with unions in order to bargain furlough days that would help maintain programs and save jobs, what number of furlough days (student and non-student) would you be willing to support?

	Which role below describes you?				Response Totals
	Parent	Certificated	Classified	Community Member	
One less workday for a .5% decrease or \$121,000 savings	7.3% (11)	34.0% (34)	12.8% (6)	13.0% (7)	16.5% (58)
3 fewer workdays for a 1.5% decrease or \$363,000 savings	15.2% (23)	27.0% (27)	21.3% (10)	14.8% (8)	19.3% (68)
5 fewer workdays for a 2.5% decrease or \$605,000 savings	22.5% (34)	20.0% (20)	29.8% (14)	5.6% (3)	20.2% (71)
8 fewer workdays for a 4% decrease or \$968,000 savings (example: 2 fewer student days and 6 non-student days)	31.8% (48)	10.0% (10)	6.4% (3)	64.8% (35)	27.3% (96)
10 fewer workdays for a 5% decrease or \$1,210,000 savings (4 fewer student days and 6 non-student days)	4.0% (6)	5.0% (5)	10.6% (5)	1.9% (1)	4.8% (17)
11 fewer workdays for a 5.5% decrease or 1,331,000 savings (5 fewer student days and 6 non-student days)	21.2% (32)	12.0% (12)	19.1% (9)	3.7% (2)	15.6% (55)
Other (please specify)	39 replies	37 replies	13 replies	9 replies	98
answered question	151	100	47	54	352
skipped question					31

	Parent	Certificated	Classified	Community Member	Other (please specify)	
1	X				Our children have such high standards, cutting days isn't in my favor.	Jan 16, 2010 3:32 AM

	Parent	Certificat ed	Classifie d	Commun ity Member	Other (please specify)	
2			X		It is reasonable to try to save as many jobs as possible in this economic climate. It is unreasonable to expect teachers to start a new school year on the same day as students....	Jan 16, 2010 5:41 AM
3	X				Teachers do need days to prepare the classrooms for their incoming students, taking all of their days away would hurt the students at the beginning of the school year because their teachers would need time to prepare when the students are there. Part of good first teaching should include teacher preparation time.	Jan 16, 2010 5:43 AM
4	X				GET RID OF THESE DAYS-OUR KIDS WON'T BE AFFECTED BY THIS TREMENDOUS SAVINGS	Jan 16, 2010 8:40 AM
5	X				It seems to make sense. Working less, making less verses working more making less. Technically rate of pay stays the same, then bring these days back if needed when finances improve.	Jan 16, 2010 5:04 PM
6		X			Furlough the 3 staff dev days like this year, and reduce the student days to 175	Jan 16, 2010 7:09 PM
7	X				At this point, with California's Public schools ranking steadily dropping compared to other states, it doesn't matter whether you cut the number of days back to 175. California's public school system is on a "dumbing down" program when it comes to teaching our student	Jan 16, 2010 7:46 PM
8		X			Our students need more days not less. Why aren't you looking at combining the High school and elementary districts. Getting rid of one district office would save a lot of money. Galt does not need two school districts.	Jan 16, 2010 7:57 PM

	Parent	Certificat ed	Classifie d	Communi ty Member	Other (please specify)	
9	X				This sounds great. Everyone in this economy has had to take cuts across the board to save their companies. This sounds like a great solution because it almost completely takes care of the shortfall while minimizing impact on students! 11 fewer work days per teacher should not be too difficult a financial impact. Put it in perspective. My husband is head of construction at his company and has had to take a 30% paycut to save the company. We get by and at least he still has a job. This seems like a very fair solution to the problem. I hope the unions will be reasonable and unselfish in this time of need.	Jan 16, 2010 8:00 PM
10		X			Cutting in this area would do the most harm to students and employees.	Jan 16, 2010 8:02 PM
11	X				Teacher trainings and meetings should be held after school on those shortened Wednesdays.	Jan 17, 2010 2:45 AM
12	X				This should not be part of survey; info only. I'm sure concessions will be agreed upon for the benefit of our students. "What you always do before you make a decision is consult. The best public policy is made when you are listening to people who are going to be impacted. Then, once policy is determined, you call on them to help you sell it." - Elizabeth Dole	Jan 17, 2010 4:37 AM
13	X				I would like to see all district employees participate in the same number of days cut. Lead by example.	Jan 17, 2010 5:44 PM
14	X				If only 11 days less is that much savings, their is a lot of wasted moneycut 40 days and have a 20% savings, and meet the budget. People all over are getting laid off, and salary reductions, its just what has to be done	Jan 17, 2010 6:30 PM
15	X				I would like to see the district office & administration START to take their fair share of the cuts!	Jan 18, 2010 7:02 PM
16		X			Teachers need some time to prepare classrooms for new students. We should NOT be expected to set up our classrooms on our own time!	Jan 18, 2010 7:07 PM
17		X			Teacher do need workdays to get rooms and materials ready before the first day of school.	Jan 18, 2010 7:20 PM
18		X			Only if it saves jobs and keeps class sizes down in K-3.	Jan 18, 2010 7:56 PM

	Parent	Certificat ed	Classifie d	Communi ty Member	Other (please specify)	
19			X		It's important to remember that you cannot take away teacher/student classroom time without affecting the quality of education. In my job, I see how much teachers are already required to do. If you choose furlough days as a way to cut the budget, I would prefer that you select days off that will not affect students and teachers. For example, the last week of school would not affect student achievement on state testing or grade level learning.	Jan 18, 2010 8:48 PM
20	X				I think it is criminal to ask teachers to not get paid for getting ready for students. As it is, all teachers put many additional days than what is paid for. Parents need to feel the pain in order to encourage the state to not make additional cuts.	Jan 18, 2010 9:07 PM
21				X	No work days should be cut.	Jan 18, 2010 9:31 PM
22				X	Don't teachers need a couple of days before school to get their rooms set up? I don't the kids helping set up the room the first week of school because the teachers didn't do it before the first day. Take away the 3 teacher days like you did this year and cut 5 student days off the calendar. Maybe one a month for Oct, Dec, Apr, May, and June?	Jan 18, 2010 11:28 PM
23		X			If teacher work days are reduced, perhaps the curriculum coaches should provide "actual". Why do we see them heading home far earlier than classroom teachers on most days?	Jan 18, 2010 11:45 PM
24	X				I support mainly to see cuts in operations/adm. costs then furlough days, last administrative support.	Jan 18, 2010 11:57 PM
25		X			Teachers need a day to set up their classrooms before school starts.	Jan 19, 2010 12:04 AM
26		X			No less work days	Jan 19, 2010 12:11 AM
27		X			Zero less work days	Jan 19, 2010 12:21 AM
28	X				How exactly to will you raise test scores if you continue to take instructional days away?	Jan 19, 2010 1:23 AM
29		X			Teachers already work well beyond their contract times and spend more days in room prep than they are presently paid for. Does district think teachers will continue to put in that time without pay, thinking that "they would do it anyway"?	Jan 19, 2010 2:35 AM
30		X			no fewer work days	Jan 19, 2010 2:35 AM

	Parent	Certificat ed	Classifie d	Communi ty Member	Other (please specify)	
31		X			None	Jan 19, 2010 3:07 AM
32		X			Temporary for 2 years or until education funding is restored to appropriate levels.	Jan 19, 2010 3:20 AM
33	X				Teachers need to be paid at least one work day before school starts, in order to prepare for the upcoming school year. This entire day should be theirs to use as they please, in their classrooms and not filled with meetings, since they have so much to prepare for a new year.	Jan 19, 2010 9:25 AM
34	X				It is far better to have fewer school days and high quality programs and support than more days with fewer resources. When resources are cut, the students are less effective in their ability to learn and that's not corrected by more school days alone.	Jan 19, 2010 12:08 PM
35	X				a 2.5% reduction is something that most people can absorb. Beyond that amount begins to create hardships.	Jan 19, 2010 3:59 PM
36		X			we already gave up 3 days.	Jan 19, 2010 4:11 PM
37		X			Balance student and non-student days as much as practical. Teachers do need to prepare for the year and taking instructional time away from students should be done with caution.	Jan 19, 2010 4:13 PM
38	X				Consider also decreasing cabinet and administrator salaries. Every CEO and even the governor are taking paycuts to help with state budget issues.	Jan 19, 2010 4:18 PM
39			X		We should definitely start by reducing our days the 5 fewer student days. Why work them if they are not mandated. At least that is a starting point. Then I would reduce non-student days, if not needed for prep time.	Jan 19, 2010 4:24 PM
40		X			We already took 3 days. That is enough.	Jan 19, 2010 4:27 PM
41		X			Teachers need days before school to get their classrooms ready, put away supplies, move back the furniture from floor cleanings, lesson planning, etc	Jan 19, 2010 5:00 PM
42			X		Cut workdays instead of eliminating jobs.	Jan 19, 2010 5:15 PM
43				X	Furlough days should be implemented across the board. If there is a group of employees that cannot be assessed a furlough day then this option should not be considered.	Jan 19, 2010 5:27 PM

	Parent	Certificat ed	Classifie d	Commun ity Member	Other (please specify)	
44		X			I don't mind taking a 5% to 10% pay cut, but I know I am the minority. We have to roll with the times.	Jan 19, 2010 5:32 PM
45	X				5 fewer workdays and 3 fewer non-student days	Jan 19, 2010 5:41 PM
46	X				Meet the State's 175 day requirement and let the teachers keep the 6 non-student days.	Jan 19, 2010 6:29 PM
47		X			Students need to be in school as shown by our decline in academic achievement and increase in the gap. Teachers are already spending more than enough personal, unpaid time to make up in this difference to warrant further furlough days. Should student days be decreased, at least take them off the end of the school year when academic teaching, learning and retention declines instead of the beginning of the year when time with students is needed most.	Jan 19, 2010 6:40 PM
48		X			Zero should be an options. There are teachers already forclosing on homes because they can not afford payments that were once "doable". Cutting more days and thus more money from their paychecks will result in more teachers in this situation. You are putting teachers and families out of homes!!!	Jan 19, 2010 6:52 PM
49		X			3 less teacher work days, 2 less student days	Jan 19, 2010 7:44 PM
50	X				Do most of the teachers really work the non-student days, or are they more or less paid holidays? I could see needing a few days prior to school to get things in the classroom ready and a few days afer school is out to clean things up but not during the school year. How many teachers are working their full hours on any regular day? I know there are many who work far more than they are paid as well. Our teachers have every Wednesday after school as prep time. I know at my school the teachers have parents and yard supervisors do most of their copying and much of their prep work.	Jan 19, 2010 9:23 PM
51	X				Teachers should NOT be required to take yard duty or librarian duties.	Jan 19, 2010 9:27 PM

	Parent	Certificat ed	Classifie d	Commun ity Member	Other (please specify)	
52		X			So will parents be coming in to set up our classrooms on the first day of school? It is completely selfish for the cabinet to expect teachers to come in on their own time without pay to get rooms ready. Supplies won't be unpacked, bulletin boards will be empty and pencils unsharpened. How can we walk in with the students and teach? At least 1 day needs to be allotted for teachers to prepare their rooms. Kindergarten "Meet the teacher day" will no longer be offered?	Jan 19, 2010 9:43 PM
53		X			Is there any option with 3 non-student days like we have now?	Jan 19, 2010 9:44 PM
54				X	DO NOT CUT IN THIS AREA!!!! Teachers can barely get what they need to do done in the 180 days.	Jan 19, 2010 10:49 PM
55		X			We havae already lost days. Not willing to give up more. This could have a long term effect on teachers approachng retirement.	Jan 19, 2010 11:01 PM
56		X			Do NOT cut more non-student days. Continue with 3 mid-year furlough days.	Jan 19, 2010 11:07 PM
57		X			I would prefer no cuts in the workday. We gave up 3 work days from our original workdays allotted to us for the 09-10 school year. At the present time, I'm having difficulty paying the monthly bills.	Jan 20, 2010 12:26 AM
58				X	NONE	Jan 20, 2010 12:28 AM
59				X	I do not support furloughs in any form.	Jan 20, 2010 12:46 AM
60	X				The three teacher inservice days are fine to cut out, but teachers need at least a couple of days to get their classrooms ready at the beginning of the year. I would not like to see any instructional time lost.	Jan 20, 2010 3:49 AM
61	X				If employees are to take any percentage of furlough days then all Administrators need to take the same % off there salary's	Jan 20, 2010 4:25 PM
62		X			I would prefer 5 fewer student days and 5 non-student days.	Jan 20, 2010 4:31 PM
63			X		all upper level admin/district/nurse should consider 4 day work week. What would that save?	Jan 20, 2010 4:48 PM

	Parent	Certificated	Classified	Community Member	Other (please specify)	
64		X			I think that the administration should take a proportional cut. Administration works more days, so a 3 day cut to admin pay is not equal percentage wise to a 3 day cut to a teacher. This information needs to be made public!!!!!!!!!!!!!!	Jan 20, 2010 6:12 PM
65			X		0 fewer days cut somewhere else	Jan 20, 2010 6:12 PM
66			X		Eliminate sip days. Don't touch teaching days.	Jan 20, 2010 8:30 PM
67		X			Administration could take on more furlough days as they do not directly provide for the children's education	Jan 20, 2010 9:01 PM
68	X				Perhaps another combination such as 3 fewer student days and 5 non - student days	Jan 20, 2010 9:36 PM
69		X			0 days	Jan 20, 2010 10:16 PM
70	X				There is already enough furlough days. You take more days away but other costs each year go up so we are out even more money.	Jan 21, 2010 12:59 AM
71			X		Look at aligning calendars district wide to match site employees. Why do we continue to have some employees on a 12 month calendar and others not? Are we gaining enough by this? This would help keep cuts away from the students.	Jan 21, 2010 4:45 PM
72				X	None of the above-cut other areas.	Jan 21, 2010 4:52 PM
73			X		No further "furloughs" at the certificated level. We gave up three days already this year.	Jan 21, 2010 8:53 PM
74			X		Giving up days for a non teacher would cause some to lose their house and/or cars.	Jan 22, 2010 4:51 PM
75	X				If we are at 180 and only 175 are required, then yes, shorten the year. If the student days are shortened by 2, that's great. What do the non-student days mean? What do the teachers do and what are they required to do? Do they actually do it? Maybe shorten the student days to 3?	Jan 22, 2010 5:28 PM
76				X	Zero cut days!	Jan 22, 2010 6:03 PM
77		X			It would be a tragedy to lose the 3 workdays to get our classrooms ready for the school year because that means there will be less instructional time for students while they help organize their new classroom. It is not okay to expect us to work more days for free than we already do.	Jan 22, 2010 11:21 PM

	Parent	Certificat ed	Classifie d	Communi ty Member	Other (please specify)	
78			X		If we shorten the school year by 5 days, does that figure into the savings you have projected here? The DO Administrators should take more Furlough days then anyone else, there are other Admin on site that can take care of things while one is off. At the site level there is only one Admin at the Elementary schools and they should be there when Students are there.	Jan 23, 2010 1:32 AM
79		X			I support only furloughs on non-student days only. Cutting too many days with students reduces instructional time teachers have to prepare students for state tests. Given the increasing pressure to raise test scores how can we improve so much with so much less time (yes, 3-6 days makes a world of difference in my classroom!). I would support more furlough days if the school year started earlier (giving us more time before state testing?), or any other solution that gave teachers as many days as possible with students before state testing.	Jan 23, 2010 3:46 AM
80	X				Hey, 1.3 million savings? That's pretty much the whole 1.4 in one year!! Also shows responsible spending. Why drag it out? Hasn't the government shown us it just gets worse? Fix the hole, right the ship.	Jan 23, 2010 6:30 AM
81	X				Everyone, including district staff gets the same cut in workdays	Jan 23, 2010 7:41 AM
82	X				How will the furlough days affect teachers service time for retirement?	Jan 23, 2010 9:20 AM
83	X				Do not have the teachers work any additional days. They do not need teacher work days. They need to be able to the the required work done during their regular work schedule.	Jan 23, 2010 9:14 PM
84	X				In these times, everyone is working less, why not let the kids have more days off too.	Jan 23, 2010 9:18 PM
85				X	everyone should have to take it including cafe	Jan 24, 2010 12:33 AM
86	X				why do the teachers need so many non student days.	Jan 24, 2010 12:37 AM
87	X				why is eld going for more than the two years when it was voted on for two years only	Jan 24, 2010 12:42 AM
88	X				Start with admin at the district office first, then clerical and then teachers...	Jan 24, 2010 10:13 PM

	Parent	Certificat ed	Classifie d	Commun ity Member	Other (please specify)	
89		X			I am assuming that this includes the 3 days we already gave up last year. I also do not want to see all "pre-school" days taken away. Teachers will either come anyway and resent it or they will not come early and classroom will be unprepared and the students will suffer.	Jan 24, 2010 10:17 PM
90			X		Reduce school year and reduce ALL employees by 5 days. Freeze ALL salary schedules	Jan 25, 2010 2:50 AM
91	X				Teachers and administrative staff should accept a 5% pay cut without a furlough day. They have received cost of living increases for many many years. Now is the time for them to give back some of that salary in order to save jobs and the District.	Jan 25, 2010 4:57 AM
92		X			I worry working less days will impact my students and also my retirement. My retirement is based on my highest three years and if I keep making less, my retirement will be less and I will be forced to work several more years. Several teachers that I know who are near retirement age are not going to retire as soon as they planned because of this. I also think that the district should offer a golden handshake program that is so generous it will encourage teachers who are on the fence to retire. The teachers who could choose this are at the top of the salary schedule.	Jan 25, 2010 3:41 PM
93		X			I presume that district administration will have to take equal amount of furlough days. If they do not, I would not support teachers taking furloughs. Since some of the services they provide to us are usually not on time, I don't think it would hurt us if they took the furloughs as well.	Jan 25, 2010 4:12 PM
94		X			Zero furloughed days. We have already cut three and taken pay cuts because of it.	Jan 25, 2010 6:11 PM
95	X				Teachers and school staff ALREADY work w/o pay. I see teachers and librarians, secretaries and cafeteria people all working before and after there allotted hours. How can you expect them to work more hours for nothing?!	Jan 25, 2010 7:09 PM
96			X		Only if there is a guarantee that this option will save jobs.	Jan 25, 2010 7:52 PM
97	X				See above	Jan 25, 2010 11:19 PM

	Parent	Certificat ed	Classifie d	Commun ity Member	Other (please specify)	
98	X				2 student day 3 non student days	Jan 26, 2010 1:14 AM

GJUESD Budget Survey

Is there anything you feel that may not be included in the analysis that the Board should consider in making budget decisions?					
Which role below describes you?					
	Parent	Certificated	Classified	Community Member	Response Count
	58 replies	39 replies	16 replies	14 replies	127
answered question	58	39	16	14	127
skipped question					256

	Parent	Certificated	Classified	Community Member	Response Text	
1			X		Yes, I feel common sense is to cut out all the little extra things such as field trips, all conferences, all workshops, less meetings that pull employees away from their jobs so that sub costs go done.	Jan 15, 2010 5:13 PM
2	X				Do we really need 2 curriculum coaches per site?	Jan 15, 2010 5:35 PM
3	X				Cutting all administration should be done. Don't cut the teacher's they are the important one.	Jan 16, 2010 3:32 AM
4		X			there should be more sports activities :)	Jan 16, 2010 5:13 AM
5			X		Discontinue all forms of "extra" pay.	Jan 16, 2010 5:41 AM
6	X				Increasing class size in k-3 should NOT be done. This will hurt the students education the MOST!	Jan 16, 2010 5:43 AM
7	X				Please do not cut music.	Jan 16, 2010 5:49 AM
8	X				get rid of PE teachers, Music teacher, Yard Duties and have the teachers be more involved in these areas like back in the old school days. Also librarian be cut in hours	Jan 16, 2010 7:46 AM
9	X				GET RID OF ELD-NOT FAIR THEY GET TO LEARN ENGLISH,BUT OUR KIDS CAN'T LEARN SPANISH? WHY PAY MONEY	Jan 16, 2010 8:40 AM
10	X				Reduce salaries for superintendent and other high level employees by a larger percentage.	Jan 16, 2010 4:39 PM

	Parent	Certificat ed	Classifie d	Communi ty Member	Response Text	
11	X				I think it's a mistake to put that many kids in the younger grades. I work in my kids' classrooms, and I just don't see how you are going to improve student performance with that many more kids in those rooms. Honestly, I couldn't do it, so you need to be fair in expectations.	Jan 16, 2010 5:04 PM
12		X			DO NOT INCREASE K-3 TO 30:1!!!!!! 25:1 should be the highest student/teacher ratio at those grade levels!	Jan 16, 2010 7:09 PM
13	X				California actually letting schools put the money where they feel it's needed and not spend the money on 'fluff'.	Jan 16, 2010 7:46 PM
14		X			Combine the districts. I think it is easy for you to just cut teacher days and student days. We will NEVER see those days back. You promise the 3 day cut was only for a year and so since you knew this was coming you intentionally lied to your teachers when you promised that the 3-day cut was for only 1 year. If you didn't see this coming then perhaps we need new management. Cut the curriculum coaches and the curriculum director.	Jan 16, 2010 7:57 PM
15	X				You have done a great job researching several alternatives.	Jan 16, 2010 8:00 PM
16		X			There is a lot of district administration costs for such a small district. Cut there first. The impact they have on the actual students is small. Teachers have the most impact on the students. If you really care about student achievement you would cut there last.	Jan 16, 2010 8:02 PM
17	X				Yes, the students can take turns with safety patrol, and helping in the cafeteria for extra credit, saving money on "yard duties" Have homework available on line (in PDF format) to save paper, have bulletins e-mailed, to save sending out paper notices, some families receive multiple notices if their are more than one sibling attending the same school.	Jan 16, 2010 8:48 PM
18				X	Teacher take duties of support staff. Ex. crossing guards, yard duties, before/after duties.	Jan 16, 2010 8:59 PM

	Parent	Certificat ed	Classifie d	Communi ty Member	Response Text	
19	X				I think that the schools can do a much better job by going green and doing more energy conserving and recycling to cut down on costs. ie: make sure computers and heating/air conditioning units are shut off EVERY night when teachers leave. Have h/a units set at a max heat or min cooling temp. Collect plastic and paper to recycle and get back money for supplies to the schools. I also don't mind buying supplies for my own child, as long as the teacher doesn't insist that they go into a big cabinet for anyone to use. If you need to cut the supply budget, fine, but I felt like I was being forced to help out other students whose parents my not have been able to afford supplies. It would have been better to	Jan 17, 2010 2:45 AM
20	X				Include School Board expenditures into Budget Analysis. Every single cost needs to be reasonably justified. "Never doubt that a small, group of thoughtful, committed citizens and change the world. Indeed, it is the only thing that ever has." - Margaret Mead	Jan 17, 2010 4:37 AM
21	X				yes, if they get benefits or a stipend. Reflecting the same % cut as teachers have had to take.	Jan 17, 2010 5:25 AM
22	X				How many employees are in the facility and planning department? Is this an area where cuts can be made if no building is happening during these times. Is the district sure that the sale of Fairsite wouldn't be allowed to generate usable funds? It says possibly unable to generate funds.	Jan 17, 2010 6:02 AM
23	X				I hope that the Board will consider cuts that are as far from direct impact on the students as possible.	Jan 17, 2010 5:44 PM
24	X				there is no gate programs/work being given to the kids by the school so why pay for a gate resource specialist as of now Legal Ed. Code Requirements and legal costs can they be combined to reduce a little bit	Jan 18, 2010 12:25 AM
25	X				I would double and triple check all categories that can be cut. Too much double talk from district level employees to where money needs to or has to come from.	Jan 18, 2010 7:02 PM

	Parent	Certificat ed	Classifie d	Communi ty Member	Response Text	
26	X				Cuts should be made at the district office level first. Priority should be given to staff who work with and for students(those who have the most student contact). We cannot expect student performance to increase, if there are fewer student contact days and fewer days to learn/teach the standards.	Jan 18, 2010 7:42 PM
27		X			Charge for transportation! The district that I live in charges for transportation.	Jan 18, 2010 7:56 PM
28			X		Reducing waste is a huge issue. As a classified employee, I see so much old curriculum at my school site that serves no purpose. The district continues to come up with new interests and programs. You need to take more time to choose effective programs that won't be put on a shelf to collect dust two years later. Teachers need to have a huge voice in quality curriculum. In addition, health insurance is not included in the analysis. All fulltime teachers should be able to have affordable health insurance for themselves and their families.	Jan 18, 2010 8:48 PM
29	X				In a couple of years, many teachers will be retiring. Who in the heck would work for free. It is getting where with all of the costs associated with teaching. Teachers will no longer be able to afford to teach.	Jan 18, 2010 9:07 PM
30		X			split out teachers performing yard duty from administrative costs	Jan 18, 2010 9:07 PM
31				X	Teachers make below the state average. District administration including clerical and budget people make far above the state average. Administration clerical and budget people should make state average maximum.	Jan 18, 2010 9:31 PM
32		X			Though unification will not solve the immediate crisis, the school boards should consider the long range benefits for the students and the community.	Jan 18, 2010 9:33 PM
33				X	increasing class sizes in the kindergarten through 3rd grade years.	Jan 18, 2010 11:28 PM

	Parent	Certificat ed	Classifie d	Commun ity Member	Response Text	
34	X				DO should consider being included in the furloughs if this becomes a sure possibility. Maintenance should also be checked into. No more new vehicle purchases and perhaps fewer men on one job. Many times I have seen too many men standing around together enjoying each others company.	Jan 18, 2010 11:56 PM
35	X				No changing K-3 CSR to 30:1 and Teachers taking yard duty.	Jan 18, 2010 11:57 PM
36		X			Don't close the school libraries.	Jan 19, 2010 12:04 AM
37		X			We can not afford any more pay cuts. Pay cuts and increasing health care costs already have teachers making less money now than ever.	Jan 19, 2010 12:11 AM
38	X				Do not cut programs - we are cut enough	Jan 19, 2010 12:19 AM
39	X				Why not get rid of someone at the top? Do you really need a Director of Curriculum and a Director of Special Services? And why do you need a Director of Finance? Seems to me that you keep adding at the top rather than taking away.	Jan 19, 2010 1:23 AM
40		X			Yes. If district office lacks the courage to put its own house in order first, perhaps the Board should consider bringing in an outside consultant to take a more objective look at the proposed cuts.	Jan 19, 2010 2:35 AM
41				X	You need to pay your teachers for the time they are there. I see two many teachers at the coffee shop between 730 and 800 in the morning. The best way to do this is make them punch a time clock.	Jan 19, 2010 2:41 AM
42		X			With increased health care cost and furlough days, teachers have given enough. It is time to lay off employees,	Jan 19, 2010 3:07 AM
43		X			Dont fill positions vacated by retirees. Increase transportation eligibility distances.	Jan 19, 2010 3:20 AM
44		X			retirement incentive	Jan 19, 2010 5:08 AM

	Parent	Certificat ed	Classifie d	Communi ty Member	Response Text	
45	X				The district needs to discontinue paying board members for their service, including medical benefits. In this economy, that money needs to go directly to the students. The district also needs to break it's contract with Keenan and Associates. They should not be paying Keenan any longer to find medical benefit choices for the employees. It is time they find the best deals possible for their employees on their own. Other districts have been doing it this way now for years, and in this economy, there is no justification for it, especially when the teachers' union has shown the district for many, many years how they can save money and get better benefit packages without Keenan.	Jan 19, 2010 9:25 AM
46	X				Require grade submission as late in the school year as possible. The last week of school is usually busy work for the students because grades have already been submitted and no new curriculum is taught. The students might as well not be in school after grades are submitted.	Jan 19, 2010 12:08 PM
47			X		Why are we still paying a consultant to the Superintendent?	Jan 19, 2010 3:00 PM
48				X	The cost of consulting firms and taking the necessary steps to unify with the high school and surrounding districts.	Jan 19, 2010 3:03 PM
49			X		School's are not open for staff on weekends & Holidays save energy.	Jan 19, 2010 3:11 PM
50		X			too many principals and VP's at the middle school level.	Jan 19, 2010 4:11 PM
51		X			Restructuring needs to begin now. If we try to hold on to things for the sake of holding on to them, the worse things become later. We need to look for immediate relief that will also yield long-term savings AND efficiency.	Jan 19, 2010 4:13 PM
52		X			District Office employees/Admin required furloughs and /or reduction in pay.	Jan 19, 2010 4:15 PM
53	X				Yes, I think that the board should also give something to this community and this district. They should brainstorm to see how they can help as well.	Jan 19, 2010 4:18 PM

	Parent	Certificat ed	Classifie d	Commun ity Member	Response Text	
54				X	Consolidate food service into 2 kitchens--one east and one west. This would eliminate extra employees in food service. Use automated ID cards for lunch counts, not pay an employee. Custodians do not get extra help when someone calls in sick--do same in food service, district office, etc. Streamline food choices to bring down costs.	Jan 19, 2010 4:19 PM
55			X		Making some or all of our schools K-8 might reduce transportation costs and provide more effective learning communities.	Jan 19, 2010 4:48 PM
56		X			Transportation costs. Other districts charge the parents for this.	Jan 19, 2010 5:00 PM
57				X	This survey and the District seem to look at large areas of cuts and not the small ways we can save. Any savings is beneficial to meeting the budget needs and preventing cuts to positions and salaries. Does the district need to pay for administration's cell phones? During a work day an administrator should be available to their staff and the district office through district land lines. Staff should be aware of the admin's schedule and location throughout the workday. Cut out the driving home of district vehicles. Cut out the District Consultant - this should not be ongoing. Move all programs off of Fairsite campus and onto other existing sites. Cut administration back at the middle school - only one Asst. principal is necessary.	Jan 19, 2010 5:27 PM
58	X				Pay cuts for administration	Jan 19, 2010 5:41 PM
59	X				Yes- looking at the District Office administration that really isn't needed	Jan 19, 2010 5:53 PM
60		X			Having teachers do yard duty will hurt students. We currently spend our recess time giving individualized help, catching up absent students, etc. This is NOT free time for us.	Jan 19, 2010 5:54 PM
61	X				Whatever cuts are required by the teachers, management will need to do the same (i.e. a 2.5% decrease).	Jan 19, 2010 6:29 PM

	Parent	Certificat ed	Classifie d	Commun ity Member	Response Text	
62		X			Have you considered eliminating district office positions as successfully modeled in surrounding districts such as Elk Grove? Have you looked at what other districts are doing in this budget crisis to minimize the effect it has on the most important members of the community, your students and the teachers that lead them in their learning?	Jan 19, 2010 6:40 PM
63		X			Cuts to the district office. There are unnecessary positions being held.	Jan 19, 2010 6:52 PM
64	X				Reduce staff at District office. Salary cuts for district office staff and administration. Decrease professional development seminars for administrators and teachers.	Jan 19, 2010 6:58 PM
65	X				Now more than ever, we need to unify our two school districts in Galt so that we can reduce administrative costs to help save even more money!	Jan 19, 2010 7:45 PM
66		X			Teachers need to be taken care of. If a few teachers need to be laid off, it may have to be done.	Jan 19, 2010 8:01 PM
67		X			Revisit the need for two superintendents and the need for Educational Services Director. Instead make program specialist the Special Education Director and allow for each department to coordinate their own departments answering only to the existing Superintendent.	Jan 19, 2010 8:12 PM
68	X				Cut from the top first not the bottom.	Jan 19, 2010 8:21 PM
69	X				I would like to know how well the current biligual program is working. Is it really helping to teach the students in spanish first and then transferring them to english in the upper grades? A lot of our district money goes to biligual programs and I think that to not really look at wether those programs are working is an oversite. Also, our school just spent \$4000 dollars on 20 new radios for yard supervisors, office stahh, custodians, ect. Really 20 radios for one campus is not necessary. I think we have gotten rather spoiled with all of the little things we have been able to afford in the past and are having trouble really seeing what is a want and what is a necessity.	Jan 19, 2010 9:23 PM

	Parent	Certificat ed	Classifie d	Communi ty Member	Response Text	
70		X			Where do "consulting fees" and consultants fit into budget concerns? Communication is such, that there are visible consultants, but no real impact in performance. Are we getting the bang for our buck?	Jan 19, 2010 9:34 PM
71		X			See #1: Principal at McCaffrey Charge for bussing Personnel at DO needs to be reduced (admin at sites was cut) Middle School Sports	Jan 19, 2010 9:43 PM
72	X				Ask for parent volunteers to yard duty, landscape, cleaning of classrooms. Many of us would rather volunteer our time than have programs for the students cut. Also encouraging parents to join their schools PTA. PTA is there to support school programs. The more parents involved the better funding. Also a Hispanic liason for the community to make that 35% aware and feel like they are part of their childrens schooling. Many do not participate due to language barriers.	Jan 19, 2010 9:43 PM
73		X			Cut a principal from McCaffrey	Jan 19, 2010 9:44 PM
74				X	I think you need to look at the top. Quit taking out of the classroom.	Jan 19, 2010 10:49 PM
75		X			1) ELIMINATING TEACHER WORK DAYS WILL RESULT IN TEACHERS NOT BEING READY TO PLAN THE YEAR AND HAVING THINGS IN PLACE FOR A SUCCESSFUL YEAR. IT WOULD BE DETRIMENTAL TO OUR STUDENT SUCCESS. 2) REGARDING PSYCHOLOGISTS, THERAPISTS, AND OUTREACH COUNSELORS HOW MUCH OF THEIR WORK IS ACCOUNTED FOR? HOW MUCH IS MERELY RECORD KEEPING, HOW MUCH GOES TOWARD THEIR SALARIES? 3) HOW DOES A SINGLE GATE TEACHER MAKE A DIFFERENCE IN THE ENTIRE DISTRICT? DO WE NEED A SALARIED TEACHER FOR THIS POSITION OR JUST A TRAINED PERSON TO SCREEN STUDENTS? 4) WHAT EVIDENCE IS THERE TO SUPPORT SUMMER SCHOOL AND EXTENDED DAY IN OUR DISTRICT? SCHOOL AND DISTRICT OFFICE SUPPORT PERSONNEL AND ADMINISTRATION, WHY SO MANY? 5) HOW CAN WE CUT ENERGY AND TRANSPORTATION COSTS? 6)	Jan 19, 2010 11:02 PM

	Parent	Certificat ed	Classifie d	Commun ity Member	Response Text	
76		X			Unification, downsize administration in all areas!	Jan 19, 2010 11:04 PM
77		X			Teachers already give much of our personal time to ensure a relevant, rigorous learning environment. I'm sure you realize that by cutting pay for the first 3 non-student days of the school year would mean that committed teachers would be collaborating, setting up our classrooms, and preparing curriculum for FREE during that time. No quality classroom teacher can be adequately prepared without time at school before the school year begins. Teachers may feel the District would be taking advantage of that dedication to our students. Cutting 5 student days at the end of the year would be feasible. Little learning takes place then. Also, keeping the 3 furlough days that replaced District training this school year was widely supported.	Jan 19, 2010 11:07 PM
78		X			The board could consider the importance of specific positions: District specialists, consultants, along with curriculum coaching positions. Were cuts equivilant, from the original contract, across the board for the district office, ceritificated, and classified employees?	Jan 20, 2010 12:26 AM
79				X	TEACHER SALARIES ARE LOW ENOUGH. FURLOUGHS WOULD ONLY CONTRIBUTE TO LOWER WAGES FOR QUALITY TEACHERS	Jan 20, 2010 12:28 AM
80				X	You cannot assume that 10 furlough days save you 10 times the money that one day does. There is work that needs to be done, and someone has to do it. You will find that you are paying overtime, or that you are not meeting state requirements if you actually try to implement furloughs on a broad scale.	Jan 20, 2010 12:46 AM
81	X				Combine resources for elementary schools - compare number of staff members needed at the Middle school to all staff members for all K-6. Example; how many attendance clerks do we need?	Jan 20, 2010 2:42 AM

	Parent	Certificat ed	Classifie d	Commun ity Member	Response Text	
82			X		They need to cut salaries from the people who make \$100,000 or more a year. Why do they have to take away from the people who don't even make \$30.000 or less. They need to start at the top not the bottom.	Jan 20, 2010 2:56 AM
83	X				Are there any rainy day funds hiding anywhere?	Jan 20, 2010 3:49 AM
84				X	get rid of "coaches", off early retirement package, stop all conferences, travel.	Jan 20, 2010 4:23 PM
85	X				No furlough days. The lower paid employee's have indured enough layoffs and no raises for the last few years to provide for there families.	Jan 20, 2010 4:25 PM
86		X			Maybe we should look at a cabinet member's position. Could it be reduced or eliminated?	Jan 20, 2010 4:31 PM
87	X				alternative methods of raising funds like selling Entertainment books and/or scripts through Raley's etc.	Jan 20, 2010 5:31 PM
88			X		Get rid of Spanish Curriculum for now therefor save on text materials and staffing.	Jan 20, 2010 6:14 PM
89			X		A COLA/ raise freeze on all employees, including upper management, superintendants etc. If classified and certicated employees incrue a cola freeze upper management should too in order to save district dollars.	Jan 20, 2010 7:15 PM
90			X		Could we negotiate with CalPers State Employees to reduce our medical benefit costs? Or any thing else they may offer?	Jan 20, 2010 8:25 PM
91			X		We have cut utility bills in half at home by changing the thermostat to 82 in the summer and 68 in the winter. I freeze in the classrooms during the warm months and am roasting during the cold ones.	Jan 20, 2010 8:30 PM
92		X			Reduce the number of members of the district cabinet by one.	Jan 20, 2010 9:01 PM
93	X				McCaffrey Middle School really does not need to have two Principals and a Vice Principal. One each is sufficient.	Jan 21, 2010 12:59 AM
94	X				I have always been curious on why children are not dismissed at 12:00 or 12:30 on Wednesday without lunch. Would there not be a savings in eliminate lunch on that day?	Jan 21, 2010 3:42 AM

	Parent	Certificat ed	Classifie d	Communi ty Member	Response Text	
95		X			We should make sure that we are operating at a minimum at the administrative level. We need to try to save whatever directly affects students quality of instruction.	Jan 21, 2010 5:49 AM
96				X	After thought..... Did we REALLY save any money in combining the middle schools? Busing? Remodling of Greer to be 'litttle' friendly? In terms of now? Board needs to look at administration placements, don't need two principals at one school, combining High School and Elementary districts.	Jan 21, 2010 4:41 PM
97	X				It is my understanding that the directors in the district office work approximately 35 days less per year than the other year round employees. 12 month employees are contracted to work 261 days and the directors are contracted for 225. Why is this? It would seem the 5 director's salaries should be adjusted.	Jan 21, 2010 5:43 PM
98		X			Offer early retirement to the highest paid teachers. I bet you could get 2 or 3 jobs for each one retired.	Jan 21, 2010 8:29 PM
99			X		Checking to see if there is a statute of limitations on the sale of the Fairsite property as to having to use the monies toward buildings. Maybe that can be legally changed.	Jan 21, 2010 8:53 PM
100				X	why are we paying for 2 admin. on one site	Jan 22, 2010 4:15 PM
101			X		There are some programs that we could lose and not be affected by them. Please take a look at each programs pros and cons.	Jan 22, 2010 4:51 PM
102	X				Paper, paper, paper. Stop printing everything. Utilize the internet and the phone tree. Install a bulletin board in front of the school and post information so children and parents can see what is going on. Post items on the internet...it's FREE(most people have some form of access they already pay). A case of paper costs \$32 at staples. I have seen the storage room that was filled with paper at Greer. It is now gone. There were approximately 50 cases (32x50=1600) It's time to reorder too. That is only one school. Imagine all schools cutting back on paper. Use paper only for homework and utilize online learning sites to include in homework to help reduce the amount used.	Jan 22, 2010 5:28 PM

	Parent	Certificat ed	Classifie d	Commun ity Member	Response Text	
103		X			<p>Yes- look at cost saving and smart choices- save electricy, gas</p> <p>Look for new ways to generate income. Focus parents on the cost to our district when they keep their children home for a non medical reason. Work to increase ADA at each school.</p> <p>Stay away from salaries, student days and class size</p>	Jan 22, 2010 7:00 PM
104			X		<p>Galt has the highest unememployment rate in the area, if the Board was to release any more employees it would make it impossible for our students to thrive in such a low poverty town. People would have to move away with family in order to afford to live and that would further impact our declining enrollment.</p>	Jan 23, 2010 1:32 AM
105	X				<p>across the board salary reduction for all staff</p>	Jan 23, 2010 2:42 AM
106		X			<p>By going against the education code of reduction in class size we will risk being faced with further financial loss as student academic growth will suffer, thus be reflected in state test scores.</p>	Jan 23, 2010 2:52 AM
107	X				<p>last report I saw which was about 2 years ago showed the galt high school principal made in excess of 115K a year. Sorry I don't see the justification for a principal to make that kind of money.</p>	Jan 23, 2010 3:06 AM
108	X				<p>How about donations? Yes, people don't have as much, but I would donate to the school. Every little bit, you know. Otherwise, if unable to negotiate less days, cuts straight across the board are the fairest. A shortage needs to be addressed NOW, not later.</p>	Jan 23, 2010 6:30 AM
109	X				<p>Teachers should definitely do yard duty. Saves \$ and the job still gets done.</p>	Jan 23, 2010 7:41 AM
110	X				<p>I did not like how many things were just grouped together in one lump to get a sum. Should programs such as music, PE, etc, be dropped? I know that this will help the budget, but how does this help the student.</p>	Jan 23, 2010 9:20 AM
111	X				<p>what about revisiting combining GJUSD and the high schools into one district?</p>	Jan 23, 2010 4:05 PM

	Parent	Certificat ed	Classifie d	Commun ity Member	Response Text	
112				X	take away cell phone from administration	Jan 24, 2010 12:33 AM
113	X				Combine both school districts	Jan 24, 2010 12:37 AM
114	X				Go back to policy that district vechiles are not allowed if the employee lives more than 5 miles to be taken home	Jan 24, 2010 12:42 AM
115	X				You say you want to keep cuts away from the students, but then you bring up things like furloughs and taking away the reduced class sizes. Put your money where your mouth is- CUT ADMIN! We do not need a Superintendent and an Asst. Superintendent if our district is shrinking. We do not need a person who's primary job is curriculum if we are saving money by not adopting new curriculum. We do not need two Principals at a middle school with just 2 grades.	Jan 24, 2010 10:13 PM
116			X		Limit workshops thereby limiting teacher substitutes. Limit Stipends for teachers. Classified don't get them. Employees living out of town should not drive District vehicles home. Use the saved \$ to create safe area. Do away with all District cell phones. Cut or reduce all extras/perks. Limit all Consultants. Have District level management take 15% cut in pay.	Jan 25, 2010 2:50 AM
117	X				Start charging for bus transportation. Eliminate yard duty positions. Eliminate early Wednesdays. Eliminate some administrative positions.	Jan 25, 2010 4:57 AM
118		X			I'm not convinced that all parents are aware of what the district is facing for the budget the next few years. I suggest that the district print a copy of this survey for every parent at each school. The teacher can reward each child that bring back the survey.	Jan 25, 2010 3:41 PM

	Parent	Certificat ed	Classifie d	Commun ity Member	Response Text	
119		X			The students!!! Don't forget about the students! If you want this district to meet the state's increasingly difficult scores/benchmarks, then you cannot increase class sizes in primary and special ed. Having 34 students in my class is ridiculous. I cannot rearrange my desks because I won't be able to move around the room. I cannot imagine trying to teach 34 first graders how to read, the single most important skill taught in the primary grades. NO STUDENT WILL PASS ANY PORTION OF THE CST IF THEY CAN'T READ!	Jan 25, 2010 4:12 PM
120	X				Combining the two Galt school districts	Jan 25, 2010 4:21 PM
121		X			Employee cuts at District office	Jan 25, 2010 6:11 PM
122	X				Equipment replacement costs.	Jan 25, 2010 6:18 PM
123			X		I think we need to become one district with the HS. It is CRAZY to have two districts in such a small community.	Jan 25, 2010 6:53 PM
124	X				We should combine with the HS district. It makes no sense to have two districts in such a small town.	Jan 25, 2010 7:09 PM
125		X			In the interest of saving the school money and saving jobs, the last week of school does not effect CST's or grade level standards. Most teachers are frontloading for next year, collecting material and cleaning their classrooms to prepare for checkout. The Friday before school ends and the last week of school can be presented as half days. Instead of teachers having follow days with no pay, (furloughs) payment for this period could be half pay.	Jan 25, 2010 8:48 PM
126	X				Vice principals, site supervisors, pre-k directors, liasons, and teachers who have had various formal complaints should be given time off without pay.	Jan 25, 2010 10:49 PM
127	X				See above	Jan 25, 2010 11:19 PM

GJUESD Budget Survey

Which role below describes you?					
	Which role below describes you?				
	Parent	Certificated	Classified	Community Member	Response Totals
Parent	100.0% (160)	0.0% (0)	0.0% (0)	0.0% (0)	41.8% (160)
Certificated	0.0% (0)	100.0% (111)	0.0% (0)	0.0% (0)	29.0% (111)
Classified	0.0% (0)	0.0% (0)	100.0% (53)	0.0% (0)	13.8% (53)
Community Member	0.0% (0)	0.0% (0)	0.0% (0)	100.0% (59)	15.4% (59)
THANK YOU FOR YOUR PARTICIPATION! Please make any additional comments below:	37 replies	13 replies	9 replies	7 replies	66
<i>answered question</i>	160	111	53	59	383
	<i>skipped question</i>				0

	Parent	Certificated	Classified	Community Member	THANK YOU FOR YOUR PARTICIPATION! Please make any additional comments below:	
1	X				I am not only a parent but also an employee, cutting programs is not something I would like to see, but I would also like to keep my job. Maybe outsourcing gardeners/groundskeepers would be something to look at along with furlough days.	Jan 15, 2010 5:35 PM
2	X				As a parent and former district teacher, I hate to see staff lose money, but maintaining some form of class size reduction is more important, in my opinion. 10 furlough days would be pretty extreme, but it would save jobs...	Jan 16, 2010 4:44 AM
3	X				Please offer more enrichment to challenge all Galt students.	Jan 16, 2010 5:49 AM

	Parent	Certificat ed	Classifie d	Commun ity Member	THANK YOU FOR YOUR PARTICIPATION! Please make any additional comments below:	
4	X				HAVE MORE PARENT VOLUNTEERS FOR PE, MAYBE MUSIC, LIBRARY, YARD DUTY- WHEN I WAS IN SCHOOL TEACHERS DID EVERYTHING WE NEVER HAD DESIGNATED TEACHERS FOR THESE SUBJECTS- PARENTS ALSO HELPED DO YARD DUTY AND LUNCH DUTY	Jan 16, 2010 8:40 AM
5	X				Investigate joining other public agencies pools for health insurance benefits for the employees, such as the pool the City of Galt is a member of. From what I hear, the GJUSD employees pay a significant amount every month for their portion of health insurance costs. If the employee portion of the health insurance costs can be reduced by joining with other public agencies, any furloughs would be less painful (but still painful) to the employees. GJUSD could offer this cost savings to the employees, which could potentially negate the lost salary from a furlough (a no net impact to the employees). And the furlough would allow GJUSD to save money.	Jan 16, 2010 4:15 PM
6	X				Would the district be better off if Fairsite had just closed instead of moving a bunch of teachers around? How much money was wasted there?	Jan 16, 2010 4:39 PM
7		X			Reduce the DO office work year by 5-10 workdays; reduce site administration work year by 3-5 workdays. Classified should also experience furloughs.	Jan 16, 2010 7:09 PM
8	X				Best wishes in this difficult decision and I hope the unions are realistic!	Jan 16, 2010 8:00 PM
9	X				Theres 8-10 minimum days in a school year, for conferences, etc...Just so the school/teachers can get paid for being open. Just give those days as OFF days, and save money.	Jan 16, 2010 8:57 PM
10	X				It is frustrating to see the government demanding so much from teachers and then taking away the resources they need to do their jobs. It is not fair to them or more importantly, the kids!	Jan 17, 2010 2:45 AM
11	X				The 11 day fulough solution has the greatest impact in solving the budget crisis while maintaining the greatest number of jobs. Although this impacts teachers and staff, the rest of the government employees have seen worse furloughs over the past 2 years.	Jan 17, 2010 3:57 AM

	Parent	Certificat ed	Classifie d	Commun ity Member	THANK YOU FOR YOUR PARTICIPATION! Please make any additional comments below:	
12	X				"All who have meditated on the art of governing mankind have been convinced that the fate of empires depends on the education of youth." - Aristotle "Education is the most powerful weapon which you can use to change the world." - Nelson Mandela	Jan 17, 2010 4:37 AM
13	X				What is best for the students has to be first and foremost: maintain quality education with small class sizes; all subjects (including music and p.e.); try going more green w/ using the website to publish notes, etc. on a blackboard of sorts. Paper notes are more convenient, but we can certainly try to do our part in going green and saving more trees.	Jan 17, 2010 5:25 AM
14				X	Please do not compromise class size reduction. Save our teachers!	Jan 17, 2010 7:29 AM
15	X				Crucial point - district administrators must be furloughed as well...	Jan 17, 2010 4:16 PM
16	X				I appreciate all efforts being made to insure the best decisions are made for the most appropriate out come. Thank you for your dedication and hard work.	Jan 17, 2010 5:44 PM
17	X				I realize this is a very difficult time for the school district. I know these are hard decisions, we all need to work together, and put the kids first, not ourselves	Jan 17, 2010 6:30 PM
18		X			And parent	Jan 18, 2010 7:07 PM
19	X				We hope that you will truly take community and staff input into consideration. In the past, we have felt as though your minds are made up before any feedback is made from parents, teachers, etc.	Jan 18, 2010 7:42 PM
20	X				Please do not get rid of class size reduction. Consider charging for transportation and doing the maximum furlough days.	Jan 18, 2010 7:52 PM
21		X			Getting rid of class size reduction would be a huge mistake! We are able to do reading groups with every student, every day because we only have 20 kids. If we have up to 30 kids in the classroom, there is no way that we could see every student, every day. Please take that into consideration.	Jan 18, 2010 7:56 PM

	Parent	Certificat ed	Classifie d	Commun ity Member	THANK YOU FOR YOUR PARTICIPATION! Please make any additional comments below:	
22			X		Those of you in administrative positions should be willing to take a cut in pay if the students/teachers are your priority. The salaries that you earn in comparison to the average teacher are huge. A 5% cut to an administrator still leaves that person with a very comfortable salary.	Jan 18, 2010 8:48 PM
23				X	Students and teachers should not be effected in any way. They all work too hard and deserve quality instruction and no reduction in their service abilities.	Jan 18, 2010 9:31 PM
24				X	The district office is over staffed. We need to keep the cuts as far away from the classroom as possible.	Jan 18, 2010 11:17 PM
25		X			I am also a member of the Galt community and am concerned that our tax dollars are being wisely spent.	Jan 18, 2010 11:45 PM
26	X				The board needs to make sure they have done everything possible before they take anymore from the children and the teachers. The stress level they are under has an affect on not only the teachers but the children and their parents. Please make every effort to save the jobs. The DO needs to be thrown into the fish bowl along with the rest.	Jan 18, 2010 11:56 PM
27	X				We cannot afford to give our kids and community not good education in our distric schools and teachers are fundamental to accomplish this. We can cut other resources and modified some.	Jan 18, 2010 11:57 PM
28				X	You may contact me on my cell phone 916-213-4374 for any more ways to save the school distric money.	Jan 19, 2010 2:41 AM
29	X				Now is the time for the district to use the large reserves they have been keeping for all these years. Isn't that what the reserve monies are for, hard times? Please keep the necessary cuts as far away from the classroom as possible. This includes students, teachers and programs. Make the cuts at the top. Cut back on all the meetings. Encourage your teachers to leave campus when their contract time is up. They are professionals and can continue doing the terrific job they have done without all the meetings.	Jan 19, 2010 9:25 AM
30	X				Thank you for working hard to reach out to the community for input before making decisions on this tough topic.	Jan 19, 2010 12:08 PM

	Parent	Certificat ed	Classifie d	Commun ity Member	THANK YOU FOR YOUR PARTICIPATION! Please make any additional comments below:	
31				X	Keep as many employees as possible! Keep the cuts away from the students and teachers!	Jan 19, 2010 3:03 PM
32			X		I am also a parent. As well as a classified person.	Jan 19, 2010 3:11 PM
33	X				Also, I feel that if the district pays for employee cell phones they should only consider paying for the ones that really need them, like maintanance not principals or cabinet members. Look into the savings for that. You guys all have offices and each one has an individual secretary, they should know where to reach you at all times. Let's stop wasting our kid's money on your luxuries.	Jan 19, 2010 4:18 PM
34				X	Eliminate summer school and extended day programs. They are ineffective.	Jan 19, 2010 4:19 PM
35		X			I know this is very difficult for everyone. Teachers gave up 3 days this year. More days off of work would affect many families as our insurance costs have increased greatly. We all must survive somehow.	Jan 19, 2010 5:00 PM
36		X			Thank you, Karen, for asking for input. You have tried your best to please everyone and that is no easy task. I also applaud your efforts at trying to keep the certificated employed with substitute positions.	Jan 19, 2010 5:32 PM
37	X				Less school days is a great option as long as the parent are willing to work with their children. As a parent, I am willing to take on the added responsibility in order to save much needed programs and jobs. Teachers taking on yard duty is not an answer. Moving the district office may save money, if it does...great. But is is risky. Parents need to realize that they must play a role in the diminishing school system and that taking away programs should be the LAST option...as our children deserve enrichment outside of the classroom.	Jan 19, 2010 7:57 PM

	Parent	Certificated	Classified	Community Member	THANK YOU FOR YOUR PARTICIPATION! Please make any additional comments below:	
38	X				Thank you for putting the survey together. It is nice to see that you are looking for feedback from parents before making decisions. My plea to you as board members is that you make the decisions that will best help the students and not the unions. Please do not make your decisions based on what is politically correct but on what you would want done for your own children.	Jan 19, 2010 9:23 PM
39		X			I am also a parent but I can't check two boxes. If you want test scores to continue to improve you need to look for cuts that have the least impact on the classroom!	Jan 19, 2010 9:43 PM
40	X				I think band, music, P.E., and library time are VERY important and should not be cut.	Jan 19, 2010 9:57 PM
41		X			PLEASE TRY TO SAVE AS MANY JOBS AS POSSIBLE BUT FOCUS ON WHAT IS BEST FOR THE STUDENTS; OUR FUTURE DEPENDS ON HOW WELL WE EDUCATE AND PREPARE OUR CHILDREN. IF EDUCATION IS EXPENSIVE, TRY IGNORANCE.	Jan 19, 2010 11:02 PM
42	X				Combine Elementary and High School districts. Why do we need TWO school districts? We need each other.	Jan 20, 2010 2:42 AM
43			X		The district needs to look at the people who do a lot of sitting around and changing things that seem to hurt the little people, but benefit themselves.	Jan 20, 2010 2:56 AM
44	X				Keep the cuts away from the kids as much as possible. Saving jobs is very important not only for the economy but for retaining students. It is better to slash wages than lose jobs.	Jan 20, 2010 3:49 AM
45			X		Do we need an outside firm to negotiate medical benefits? As a classified employee with medical benefits, I take home less than \$500 a month. My story is very similar to other Galt classified employees. If we are required to work less, many will be forced to look for jobs elsewhere. What kind of qualified employees will be employed if wages are so low?	Jan 20, 2010 8:25 PM
46		X			Don't make cuts at the expense of our students or on the backs of their teachers.	Jan 21, 2010 8:29 PM
47			X		Rewrite this survey with less bias.	Jan 21, 2010 8:53 PM

	Parent	Certificat ed	Classifie d	Commun ity Member	THANK YOU FOR YOUR PARTICIPATION! Please make any additional comments below:	
48			X		A thought is maybe charging for busing since it so expensive to run a bus. Some how need to cut transportation and also make it mandatory that each school cut electrical bill by 10%	Jan 22, 2010 4:51 PM
49	X				I am an active parent volunteer. I have seen all the district "stuff" stored in the Greer portables. Sell that stuff so we can recoup some of the costs. There are new, unused books and materials stored in the library that are "extras" that aren't necessary. Find out if the other schools in the district could use them, if not, SELL THEM. Greer has barely used lockers in those portables. Can McCaffrey use them? If not, SELL THEM. What about the wicker love seat and chair? SELL THEM. All the tables, desks, chairs, white boards, projectors, and much more...SELL THEM. If they cannot be sent to other schools in the district there is no need to have them stored in rooms that could be used for other uses. Go look for yourself. Try to walk to the other end of the portable without getting on your knees or over the stuff. What are the other schools like? Do they have "stuff" that could be sold? These are questions I would like to have answered.	Jan 22, 2010 5:28 PM
50		X			This survey will not be valid because not enough information was provided for any participant to make an educated response. I think it needs to be redone using input from parents, certificated, classified, and community members.	Jan 22, 2010 11:21 PM
51				X	How will district office employees be affected by furloughs? Will program directors take salary cuts as well? this was not addressed in this survey.	Jan 23, 2010 12:19 AM
52			X		I am not only an Employee but am also a parent. I don't want my child to have to go through any more cuts at school but I am also a single parent and don't want to lose my job and not be able to support my child.	Jan 23, 2010 1:32 AM
53	X				Don't cut band!	Jan 23, 2010 7:41 AM
54	X				I know that as a community, we hope that you will look at our comments and have a great consideration for them as you make the decisions.	Jan 23, 2010 9:20 AM

	Parent	Certificated	Classified	Community Member	THANK YOU FOR YOUR PARTICIPATION! Please make any additional comments below:	
55	X				you have a diverse community with diverse skills. we, parents, can help in terms of volunteering to clean up schools, help with technology support, fundraising, or whatever that is needed so our children's education do not have to suffer. please consider all alternatives before cutting school curriculum and hours to student and teacher.	Jan 23, 2010 1:00 PM
56	X				Use 1 fewer lightbulb per classroom; more online homework to reduce supplies Fundraisers Thank you for including/ requesting so much parent participation	Jan 23, 2010 4:05 PM
57	X				we only need one principal at the middle school. No curriculum coaches. Other districts have stopped paying for administrators cell phones, maybe we should also	Jan 24, 2010 12:42 AM
58	X				Teachers taking yard duty jobs is a joke! The teachers are so busy as it is and the savings for that move is a drop in the bucket compared to everything else. Cut back on the lawn people , half the time I see them they are just standing or sitting around.	Jan 24, 2010 3:23 PM
59			X		Certificated only work 186 days, classified work 186 - 261, but make less than certificated. Management works only 225 and makes more than teachers. Start at the top and work down to cut costs. Most classified just get by on current salary.	Jan 25, 2010 2:50 AM
60	X				Teachers and administrative staff must make some sacrifices in these hard times and accept a 5% pay cct without a furlough day.	Jan 25, 2010 4:57 AM
61		X			I know that whatever cuts you have to make will be made that protect the gains that the children are making. We all want to keep our test scores up and the way to do that is to have as much student contact time as possible. Sometimes the teacher is the only person who is motivating the student to do their best and be at school everyday.	Jan 25, 2010 3:41 PM

	Parent	Certificat ed	Classifie d	Commun ity Member	THANK YOU FOR YOUR PARTICIPATION! Please make any additional comments below:	
62		X			It seems like more could be taken from this region as well. ADDITIONAL INFORMATION: UNRESTRICTED NON-SALARY If the libraries across the district all used the same codes and numbers, it would be a lot easier to keep track of extra books. It was a lot easier for sixth grade when we were at two middle schools. I think a lot of books have been lost because certain librarians are not willing to put the textbooks in their systems. In my opinion, they should have already been in there before sixth grade started at elementary so that was never an issue. ADDITIONAL INFORMATION: UNRESTRICTED NON-SALARY	Jan 25, 2010 4:12 PM
63			X		I think this survey will turn out like the rest, the district will do as they want w/o regards to what the public would like. We (as a community) have lost our trust in you (as our school district) and this is why so many people will NOT vote, or say anything. It is sad that the community, as a whole, feels this way and you're too self-absorbed to care.	Jan 25, 2010 6:53 PM
64	X				I really can't say I believe what I say will matter to anyone. The district has already proved this over the last couple of years!	Jan 25, 2010 7:09 PM
65		X			Although this task is a difficult one, the process must include the voice of the most valuable relationship with the district's student population and that would be teachers.	Jan 25, 2010 8:48 PM
66	X				It would be devastating for us working parents to look for a place to send our children after school, some of us can not afford day care and having the afterschool program removed can cause major problems. Please make any necessary cuts to this area LAST!!!!	Jan 25, 2010 10:49 PM