

**Galt Joint Union Elementary School District
California School Employees Association (CSEA) Negotiations Update
2022-2023**

The Galt Joint Union Elementary School District (GJUESD) appreciates our classified staff. We recognize and appreciate your commitment and dedication to our students, family and community.

Beginning this school year, the District plans to update staff on the progress of monthly negotiations.

Negotiations on September 27, 2022

The Board and CSEA approved a new job description for a Purchasing Technician and increased hours for the Warehouse Worker/Delivery Driver.

The District and the CSEA bargaining team had a Memorandum of Understanding (MOU) to pay a one-time signing bonus of \$1000 for hard to fill classified positions and a \$5000 bonus to hire a Social Worker. CSEA membership did not ratify the MOU for signing bonuses.

The District and the CSEA bargaining team have a MOU to increase the salary for Bus Drivers and Dispatcher. We are waiting for membership votes.

Following public notice "sunshine" to reopen Articles(s) in order to inform the public prior to negotiations, the District has agreed to reopen Article X Transfers, Article XX Wages, and Article XXIV Food Service Vacancy Procedures. The District has not received a proposal from CSEA to reopen Articles for negotiations.

Tiffany Rich has joined the Bargaining Team as the District Office Representative.

Elections for Representatives for Food and Nutrition and Instructional Assistants will be held soon.

The next meeting for negotiations will be October 25, 2022.

Monthly Communications

CSEA and the District meet once a month for communications. This is an opportunity for both parties to raise questions or concerns. There is usually follow-up that needs to take place after communications to answer questions or come up with solutions. Contract negotiations are not part of communication meetings.

Calendar 2023-2024

We have calendared meetings to start drafting calendars for the 2023-24 school year. The first meeting was on October 5, 2022.

Budget Update

The District provided a detailed summary of the impact of the state budget during the 45-day revised budget presentation at the August 17, 2022 Board meeting.

- For 2022-23 the statutory COLA is 6.56%. An additional augmentation of 6.28% was added.
- Expanded Learning Opportunities Program updated with new estimated increases of \$1,729,091.
- Learning Recovery Emergency Block Grant was added and estimated at approximately \$4,320,337.
- Arts, Music, and Instructional Materials Discretionary Block Grant was added and estimated at approximately \$1,942,931.
- Unrestricted reserve is 19.48%

On September 21, 2022 the Board approved the 21-22 Unaudited Actuals. The fiscal year ended with a total Unrestricted Reserve of 22.26%

We look forward to positive and collaborative negotiations this year.