

**Galt Joint Union Elementary School District  
Galt Elementary Faculty Association (GEFA) Negotiations Update  
2022-2023**

The Galt Joint Union Elementary School District (GJUESD) appreciates our teachers and support staff. We recognize your commitment and dedication to our students, family and community.

Beginning this school year, the District plans to update staff on the progress of monthly negotiations.

**Negotiations on August 23, 2022**

The first day of negotiations for this school year was August 23rd. At this meeting, GEFA notified the District that they no longer want to engage in Interest Based Bargaining (IBB) for negotiations. The District and GEFA have been practicing IBB since 2015 and established Article XXIV: Term/Living Contract. Following Article XXIV, if GEFA and the District are not Interest Based Bargaining, either party may reopen compensation and two (2) additional Articles each contract year. Both parties need to follow public notice “sunshine” to reopen Article(s) in order to inform the public prior to negotiations. The public notice process takes two Board meetings to complete, therefore negotiations have been postponed until November 8th.

The District’s public notice “sunshine” to reopen Article(s) will be in the September 21st Board packet.

**Monthly Communications**

GEFA and the District meet once a month for communications. This is an opportunity for both parties to raise questions or concerns. There is usually follow-up that needs to take place after communications to answer questions or come up with solutions. Contract negotiations are not part of communication meetings.

**Bargaining Agreement**

Over the last few years, we have negotiated changes to the bargaining agreement that have been Board approved. We have calendared meetings to “clean up” the contract and make sure negotiated changes are reflected in one agreement.

**Calendar 2023-2024**

We have calendared meetings to start drafting calendars for the 2023-24 school year.

**State Budget Update**

The District provided a detailed summary of the impact of the state budget during the 45-day revised budget presentation at the August 17th Board meeting.

- For 2022-23 the statutory COLA is 6.56%. An additional augmentation of 6.28% was added.
- Expanded Learning Opportunities Program updated with new estimated increases of \$1,729,091.
- Learning Recovery Emergency Block Grant was added and estimated at approximately \$4,320,337.
- Arts, Music, and Instructional Materials Discretionary Block Grant was added and estimated at approximately \$1,942,931.
- Unrestricted reserve is 19.48%
- State average unrestricted reserve for elementary school districts is 26.01%

**We look forward to positive and collaborative negotiations this year.**