

NON-REPRESENTED**EFFECTIVE 1/1/2023**

Cap Increase effective 3/1/2023

Single

	<u>WHA - High</u>	<u>WHA - Low</u>	<u>Sutter - High</u>	<u>Sutter - Low</u>	<u>Kaiser - High</u>	<u>Kaiser - Mid</u>	<u>Kaiser - Low</u>
Medical	786.70	593.41	816.50	751.90	825.18	756.98	534.08
Dental	116.63	116.63	116.63	116.63	116.63	116.63	116.63
Vision	20.60	20.60	20.60	20.60	20.60	20.60	20.60
\$50,000 Life	3.75	3.75	3.75	3.75	3.75	3.75	3.75
TOTALS	927.68	734.39	957.48	892.88	966.16	897.96	675.06
CAP	900.00	900.00	900.00	900.00	900.00	900.00	900.00
Employee share	27.68	0.00	57.48	0.00	66.16	0.00	0.00

2-Party

	<u>WHA - High</u>	<u>WHA - Low</u>	<u>Sutter - High</u>	<u>Sutter - Low</u>	<u>Kaiser - High</u>	<u>Kaiser - Mid</u>	<u>Kaiser - Low</u>
Medical	1573.41	1186.83	1632.90	1503.80	1650.36	1513.96	1068.15
Dental	116.63	116.63	116.63	116.63	116.63	116.63	116.63
Vision	20.60	20.60	20.60	20.60	20.60	20.60	20.60
\$50,000 Life	3.75	3.75	3.75	3.75	3.75	3.75	3.75
TOTALS	1714.39	1327.81	1773.88	1644.78	1791.34	1654.94	1209.13
CAP	900.00	900.00	900.00	900.00	900.00	900.00	900.00
Employee share	814.39	427.81	873.88	744.78	891.34	754.94	309.13

Family

	<u>WHA - High</u>	<u>WHA - Low</u>	<u>Sutter - High</u>	<u>Sutter - Low</u>	<u>Kaiser - High</u>	<u>Kaiser - Mid</u>	<u>Kaiser - Low</u>
Medical	2226.37	1679.36	2310.90	2128.20	2335.25	2142.25	1511.43
Dental	116.63	116.63	116.63	116.63	116.63	116.63	116.63
Vision	20.60	20.60	20.60	20.60	20.60	20.60	20.60
\$50,000 Life	3.75	3.75	3.75	3.75	3.75	3.75	3.75
TOTALS	2367.35	1820.34	2451.88	2269.18	2476.23	2283.23	1652.41
CAP	900.00	900.00	900.00	900.00	900.00	900.00	900.00
Employee share	1467.35	920.34	1551.88	1369.18	1576.23	1383.23	752.41

Employees are entitled to enrollment in Delta Dental and Superior Vision regardless of which medical option is selected. This includes waiving medical.

Employees are entitled to add dependents to Delta Dental and Superior Vision regardless of which medical plan is selected.

Vision care with Kaiser is eye exams only.